DOGANA CC meeting minutes January 14, 2024 (9 pm - 10:54 pm)

Attendees: Danish Saeed, Adil, Naushad, Aamir, Saeed Sabir, Tariq Bin Sagheer, Tariq Alam, Asim Noor, Samia, Iftikhar, Arshad, Imran Musani

Absentees: Dr. Ilyas Yamani (in Pak), Naushaba,

Dr. Adil started the meeting by offering condolences to the family of deceased Dowite, Dr. Sohail Parikh (Dallas).

Dr. Danish Saeed advised that whenever a Dowite passes away, you don't need to ask the CC and send out an email to the membership asap.

Dr. Adil explained the meeting rules as per Robert's rule and monthly meetings will be held 2<sup>nd</sup> Sunday of every month if possible.

Dr. Adil informed the CC re the Spring Retreat this year will be from May 17-19 with SMC. There will a fundraiser for a hospital in Karachi on 16<sup>th</sup> (Thursday night) in Dallas, Venue TBA, it will not be in Hilton Anatole. This fundraiser is a private event and not officially supported by DOGANA.

Hotel booking link is available with Adil and he will share with CC.

Aamir asked about the budget of the retreat. Adil reported that the host committee is working on the budget but roughly it will be b/w \$125K - \$150K

Adil reminded about the fundamental purpose of the Alumni as per the constitution and hence the committees are formed.

Adil started introduction but since the new members were not present, we skipped the introduction and did the intro at the end when Dr. Asim Noor joined.

Adil announced the committees, their chairs, co-chairs and members. He has shared all the committees separately with CC via WhatsApp as well.

Aamir had a couple of objections and comments re committees. He mentioned that APPNA Liaison committee should have a charter before finalizing the committee. He also questioned if there is a need for this committee.

Aamir mentioned that there should be a compliance firewall b/w Ethics and Grievance committee AND Election & Nomination committee due to conflict of interest. He also suggested that CC members should not be part of E & N Committee, again due to conflict of interest. Adil answered the questions and he does not feel that there is a conflict of interest. He also explained the necessity of having Appna Liaison committee.

Saeed Sabir also questioned about the need for Appna Liaison committee. Adil answered the question an emphasized on the need for the committee, its pros and cons, etc.

Danish also expressed that Appna Liaison committee has been totally useless so far and it creates more division in DOGANA membership. Last year, Liaison committee unanimously decided about supporting a candidate that was not followed up.

Danish commented about the retreat committee that it should be led by the local doctors (in the same state where the retreat is being held) to help better organize the retreat. Adil mentioned that the Chair of the retreat, Mohamed Ashfaq is a local doctor, and he has a team of local host committee.

Samia commented that Dr. Shehla Memon is from SMC and Adil has put her name in DOGANA Affiliate committee. Dr. Adil believed that she is from DMC and from 1992 batch but he will explore and notify CC and if she is not a Dowite, she will be excluded.

Saeed Sabir felt and expressed that members who have served DOGANA before should be part of the committees instead of appointing new members, especially non-dowite.

Arshad commented that all the committee members should be dogana members prior to their assignment to the committees. He also commented that there should be separation b/w E&N committee and Ethics committee to conflict of interest and also majority of the grievances will arise from Elections. He mentioned that he is in favor of appna liaison committee as its not an appna election liaison committee. He also emphasized that the charter of this committee should be defined.

Saeed Sabir mentioned that the DOGANA president and the ED should communicate with APPNA instead of Appna Liaison Committee.

Adil mentioned that he has removed Shehla and Muneed as they not yet members of Dogana.

Samia mentioned that the members should be contacted get consent before involving them in any committee. Samia agreed with Arshad's comments. She felt that last year Appna Liaison committee did not do anything although it could be very useful and it needs improvement with defined charter.

Tarig B.S. commented that Appna Liaison committee is important and useful with defined charter.

Tariq Alam also agree with usefulness of APPNA Liaison committee with the charter. Tariq Alam also suggested many same faces are in the committees and since DOGANA is 1500 members strong we need to bring new faces to serve on committees.

Asim Noor agreed with the APPNA liaison committee.

Musani approved the committees and he felt that Appna Liaison committee should be abandoned.

A motion was presented by Naushad. All members approved all the committees and majority wanted charter for the committees which were developed on ad-hoc, especially APPNA Liaison committee. Adil reassured that charters will be defined before the end of the 1<sup>st</sup> quarter with the help of all the committee members. In addition, majority also agreed not to have overlap of members of E&N and E&G committees.

Meeting was adjourned 10:36 PM